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Change Makers

**FACILITATOR DEVELOPMENT
PROGRAMME**

Intensive | Immersive | SETA Accredited



ChangeMakers

FACILITATOR DEVELOPMENT PROGRAMME

... is an SETA Accredited learning and development process based on the well-established footsteps Facilitator Development Programme (1995-2019) and offered in 2022.

It offers leaders and other changemakers the opportunity to deepen their ability to prepare for, facilitate and evaluate processes of learning and change – in their own teams and organisations, and with others.

What makes this programme special?

It offers a rich opportunity to become a better leader and facilitator of change by working intensively with peers and having access to highly-skilled and experienced facilitators.

It is client-driven rather than directive. While there is a core curriculum, the programme will consider participants' interests and needs.

It will make you think *and* feel.

It includes core content and theory, but the learning process is driven by application, practice and feedback.

It'll be fun!

It's highly relevant at a time when most everyone needs to find ways of working more skilfully with change.

You will leave understanding systems, with stronger ways of communicating and working effectively with others to make change.

a **journey**, not a 'training'

6-days of residential work with like-minded people. Theory and practice, action and reflection, tailored to your learning and development needs.

2

IMMERSION

3

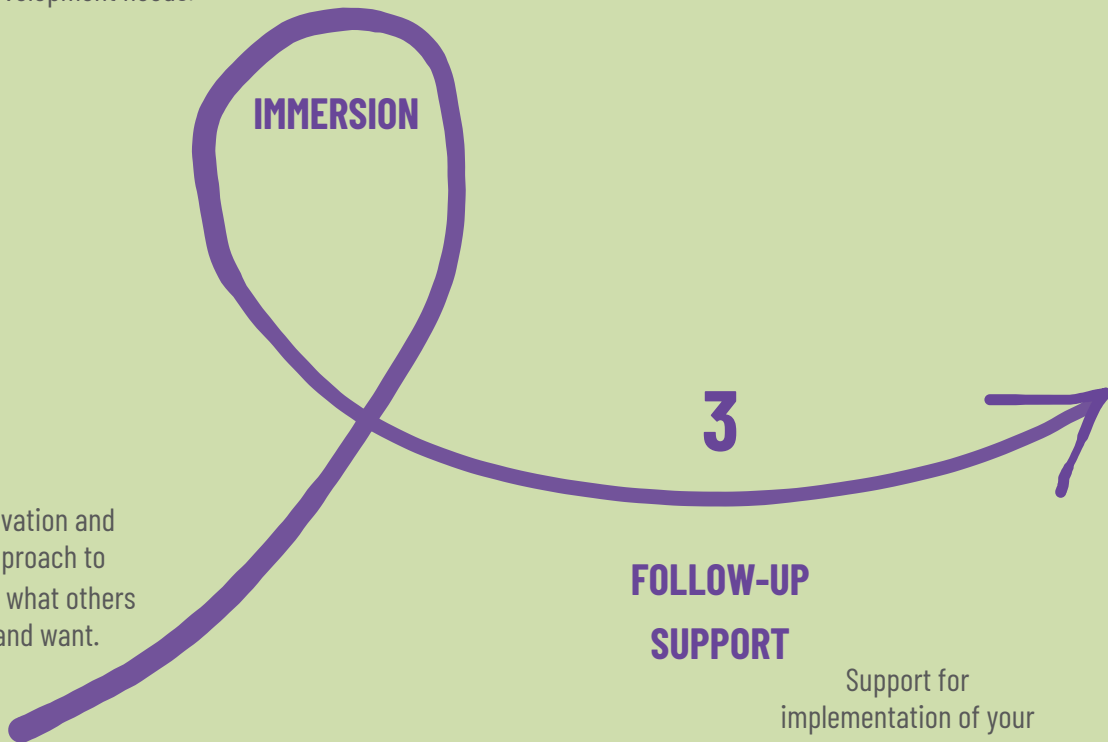
**FOLLOW-UP
SUPPORT**

Support for implementation of your plan and completing your portfolio-of-evidence.

Exploring your motivation and unpacking your approach to leading change - and what others around you need and want.

1

PREPARATION



Dates

Phase 1: **August 2023**

(Engagement - own preparation approximately 8 hours)

Phase 2: **August 27 - September 02, 2023**

(residential session; 6 days and nights)

Phase 3: **September - October 2023**

(online coaching (2 sessions) and support to finalise portfolio of evidence)

The process will be held in English.

Fees & Expenses

ZAR 13 700 / per participant

for the training programme.

Participants will pay transport to the venue, Elgin River Lodge, 1 hour from Cape Town, accommodation, meals at the venue, and other expenses you may incur during the process.

Venue

Elgin River Lodge



footsteps' work is **co-creating innovative processes for change.**

Facilitation practice lies at the heart of this work.

We are devoted to cultivating and strengthening all that is best in civil society organising, leadership, and innovation – in South Africa, and beyond.

We work with leaders, practitioners and organisations striving for excellence, effectiveness and impact, in their work and in their lives.

footsteps is a non-profit, civil society organisation made up of professional facilitators, organisation development practitioners, consultants, and creatives.

For more information about our team visit <https://www.footsteps.org.za>

Change Makers

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Want to explore participating?

Please indicate your interest by writing to admin@footsteps.org.za

In response we will send you an application form and respond to any questions you might have.